

May 17th, 2016

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#### **Graduate School of Medical Sciences**

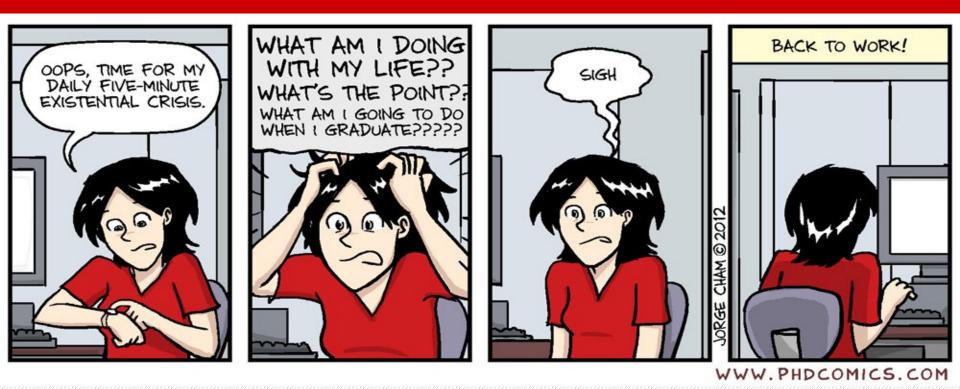
#### Workshop "Career Perspectives Inside Academia"

## Introduction: some facts and insights

Prof. Lou de Leij (instead of Dr. M.J. Smit)



# Give your future career a thought, once in a while.....





# Give your future career a thought, once in a while.....

#### **Or...., start early, start today!**





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#### **Can the GSMS be of help?**



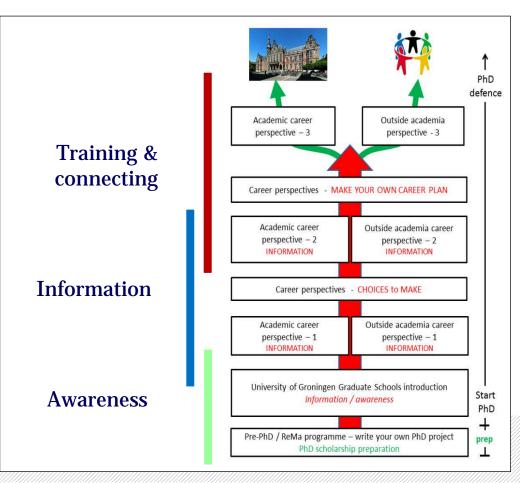
- The Career Perspectives Series.
- Some facts and figures.
- Reflections by researchers on their career choices and what it is like to work in academia.
- How young researchers are selected for positions in academia.
- Coffee break
- Workshop: Master Your Own Destiny (Prof. dr. Ingrid Molema).



#### The Career Perspectives Series (CPS): elements from both the GSMS and the central GGS.

#### **Goal of the CPS:**

 To prepare PhD students better for a career after their PhD.
 Firstly, by creating awareness about future possibilities, both inside and outside academia, and to provide information.





# What could be the next step on your academic trip?

- Perhaps Outside Academia...?!
  - Workshop Outside Academia (1st year PhD candidates): June 15, 2017
- Or, inside academia:
  - Post-doc /other research fellowship (career grant?), Tenure-track, nontenured lecturer, or?
  - Emphasis on research, teaching, or both?



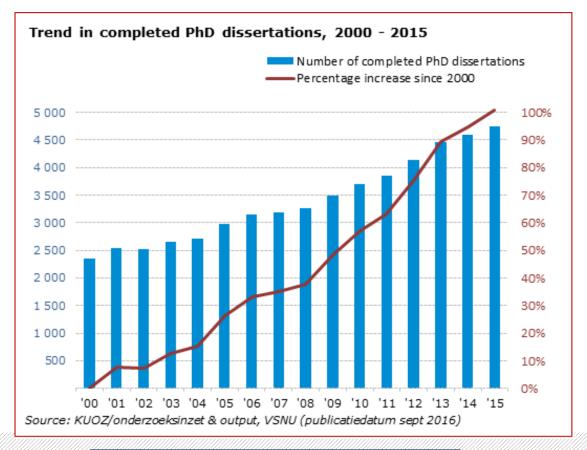
#### Nice to know: some facts & figures

- In about 3 years from now you will receive your PhD, ...
- But what could be the next step on your academic trip,...
- And how to achieve that step?!





#### **Increasing numbers of PhD graduates in NL**

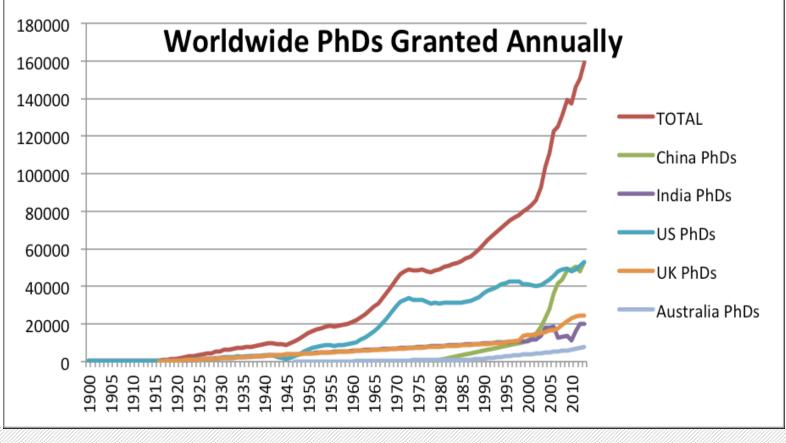


#### Almost doubled in the last 15 years



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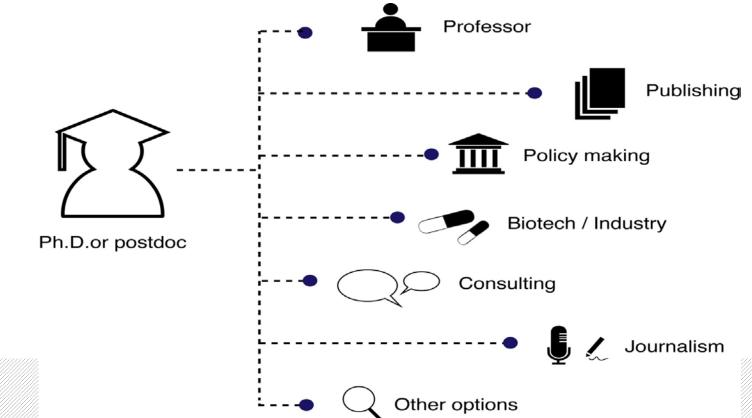
#### **And internationally**



Also, almost doubled in the last 15 years

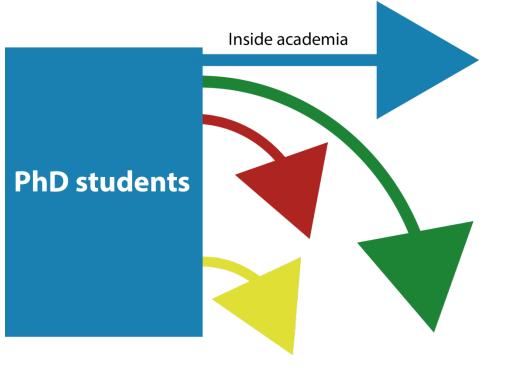


### We need talented PhD's at many places and positions in society, including in academia!





### **Present situation:** Almost no unemployment, but...



Outside academia

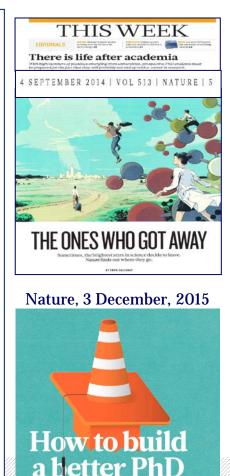
Only 20% of present PhD's will end up in Academia.

- What do **you** want?
- Good preparation will help you to start in pole position!
  - So, in case you choose
    for an academic
    career, be informed
    about what is needed
    to get an academic
    career!



## Academic job market competition is tough

- Traditionally, PhD candidates are prepared only for an academic career.
- But, the number PhD graduates has always been (much) higher than the numbers of positions at universities.
- **Nature:** "There are simply too many PhD students and too few senior posts" (in academia).
- Our Career Perspective Series will help you a lot, <u>also for the academic job market</u>.
- PM: You have already your first career grant!!



There are too many PhD students for too few academic jobs — but with imagination, the problem could be solved



#### Find the right person(s) to talk to...



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#### **Find an inspiring mentor!**



#### "We can be proud of our science and our scientists in the Netherlands. The starting point of Dutch science is good."

(Wetenschapsvisie, 2025)



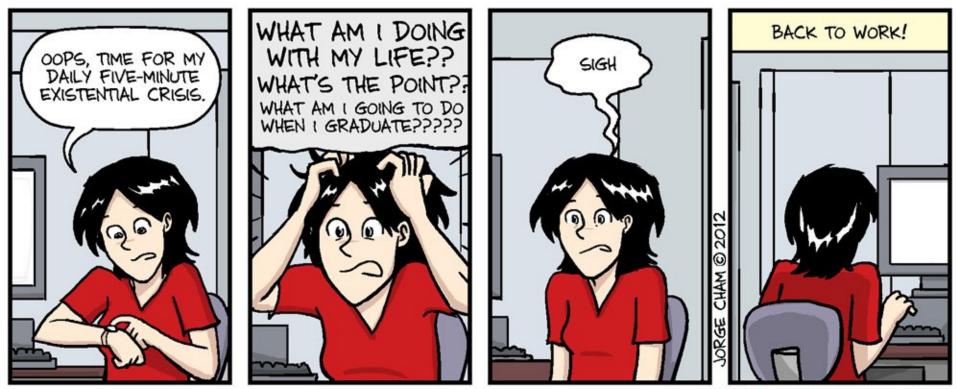
### "We can be proud of our science and our scientists in the Netherlands. The starting point of Dutch science is good."

(Wetenschapsvisie, 2025)

#### This is true also for a Dutch PhD!



# Thank you for your attention and enjoy the meeting!



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