

May 17th, 2016

1

Graduate School of Medical Sciences

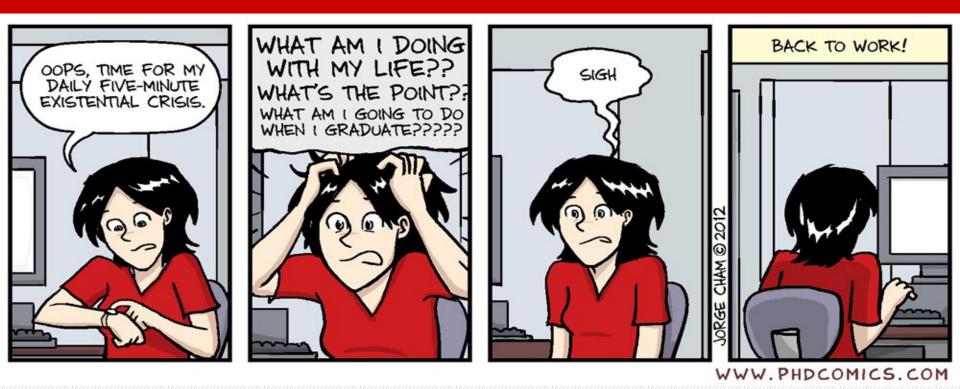
Workshop "Career Perspectives Inside Academia"

Introduction: some facts and insights

Prof. Lou de Leij (instead of Dr. M.J. Smit)



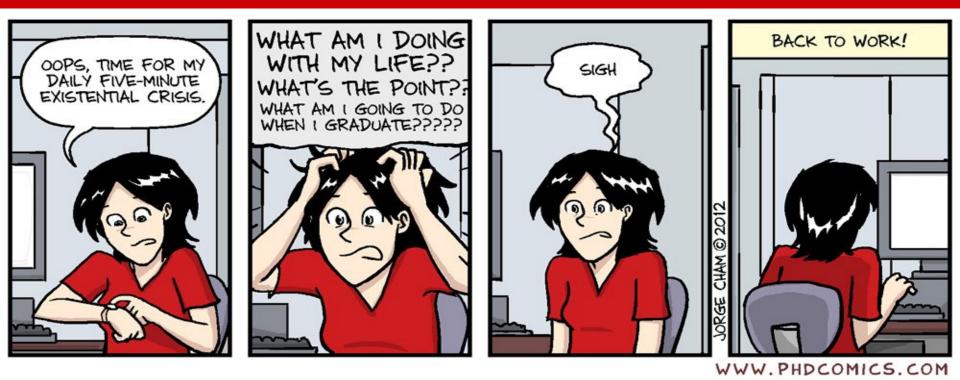
Give your future career a thought, once in a while.....





Give your future career a thought, once in a while.....

Or...., start early, start today!





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4

Can the GSMS be of help?



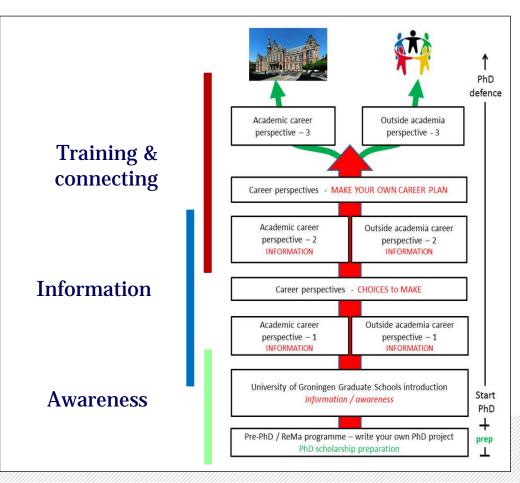
- The Career Perspectives Series.
- Some facts and figures.
- Reflections by researchers on their career choices and what it is like to work in academia.
- How young researchers are selected for positions in academia.
- Coffee break
- Workshop: Master Your Own Destiny (Prof. dr. Ingrid Molema).



The Career Perspectives Series (CPS): elements from both the GSMS and the central GGS.

Goal of the CPS:

 To prepare PhD students better for a career after their PhD.
 Firstly, by creating awareness about future possibilities, both inside and outside academia, and to provide information.





What could be the next step on your academic trip?

- Perhaps Outside Academia...?!
 - Workshop Outside Academia (1st year PhD candidates): June 15, 2017
- Or, inside academia:
 - Post-doc /other research fellowship (career grant?), Tenure-track, nontenured lecturer, or?
 - Emphasis on research, teaching, or both?



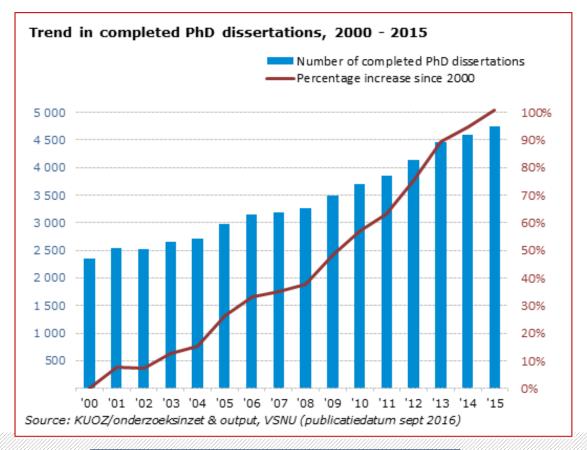
Nice to know: some facts & figures

- In about 3 years from now you will receive your PhD, ...
- But what could be the next step on your academic trip,...
- And how to achieve that step?!





Increasing numbers of PhD graduates in NL

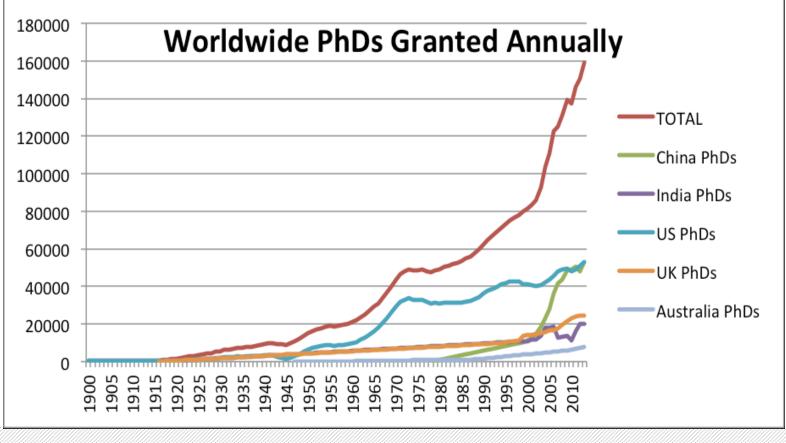


Almost doubled in the last 15 years



9

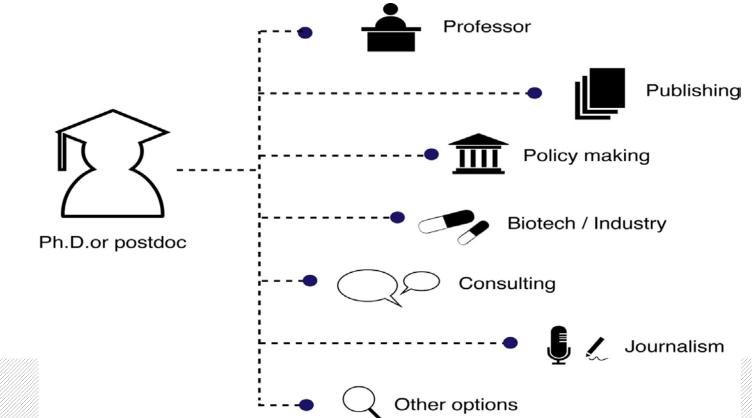
And internationally



Also, almost doubled in the last 15 years

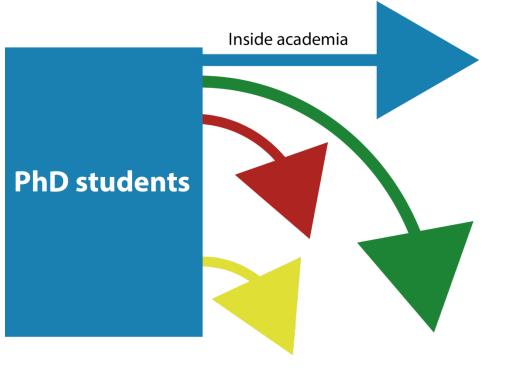


We need talented PhD's at many places and positions in society, including in academia!





Present situation: Almost no unemployment, but...



Outside academia

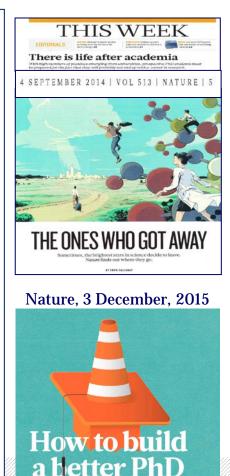
Only 20% of present PhD's will end up in Academia.

- What do **you** want?
- Good preparation will help you to start in pole position!
 - So, in case you choose
 for an academic
 career, be informed
 about what is needed
 to get an academic
 career!



Academic job market competition is tough

- Traditionally, PhD candidates are prepared only for an academic career.
- But, the number PhD graduates has always been (much) higher than the numbers of positions at universities.
- **Nature:** "There are simply too many PhD students and too few senior posts" (in academia).
- Our Career Perspective Series will help you a lot, <u>also for the academic job market</u>.
- PM: You have already your first career grant!!



There are too many PhD students for too few academic jobs — but with imagination, the problem could be solved



Find the right person(s) to talk to...



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Find an inspiring mentor!



"We can be proud of our science and our scientists in the Netherlands. The starting point of Dutch science is good."

(Wetenschapsvisie, 2025)



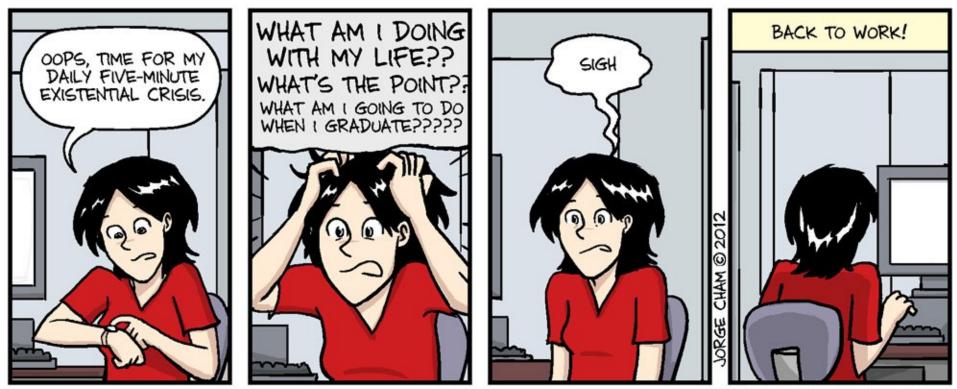
"We can be proud of our science and our scientists in the Netherlands. The starting point of Dutch science is good."

(Wetenschapsvisie, 2025)

This is true also for a Dutch PhD!



Thank you for your attention and enjoy the meeting!



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